

**SASKATCHEWAN IMMIGRANT NOMINEE PROGRAM (SINP)****Assessment Rating—Skilled Workers/Professionals**

Assessment in the Skilled Workers/Professionals and Critical Occupations are assessed on a points system whereby points are awarded to the applicant on the basis of eight factors which include Education and Training, Work Experience, Language Ability, Family Support, Saskatchewan Suitability, Community Support, Age, and Financial Resources.

Applicants must have a confirmed offer of permanent employment in an occupation that falls into the National Occupational Classification Matrix code level of A or B or an apprentice-able trade in Saskatchewan, **or** in a management position that falls into the National Occupational Classification Matrix code level 0, have the skills and education required to perform the job, and score at least 35 points on the assessment.

The NOC matrix can be found at <http://www23.hrdc-hrhc.gc.ca/2001/e/generic/matrix.pdf>. Occupations included in NOC level A and B usually require University, College or Technical School education or Apprenticeship/trade training. Management positions included in NOC level 0 are senior, middle and other management occupations.

Individuals working in Saskatchewan under a post graduate work permit should apply to the Foreign Student Post Graduation Work Permit Category of the SINP.

Health professionals should apply through the Health Professions Category of the SINP.

Temporary foreign workers in Saskatchewan under HRSDC's Live-in Caregivers Program or on work permits issued under the Arts and Entertainment Exemptions and the Foreign Workers in Low-Skilled Occupations Pilot Project, are not eligible under this category of the SINP.

A Saskatchewan Economic Immigration Advisor will assess your application on the eight factors. To determine your score, circle the points for each factor that applies to you. Transfer these numbers to the Assessment Worksheet and record your total score. If there is a difference between the points you have assigned and the Immigration Advisor, the Advisor's assessment will prevail.

Please note that while 35 is the minimum score required to be considered for nomination, an assessment of 35 points or more does not guarantee your selection under the program. You must meet all selection criteria under the category.

**FACTOR 1: EDUCATION and TRAINING**

The principal applicant's education points are calculated according to the documented proof of completed post secondary education and/or training programs from a nationally or provincially recognized institution or regulatory body. The principal applicant must include diplomas, certificates or degrees for any education or training with their transcripts. Max 15 Points

<b>Have completed post-graduate university studies or their equivalent and has a Master's or Doctorate degree or has acquired a post-degree professional designation.</b> List Education:	<b>10</b>
<b>Have a university degree or the equivalent that required at least three (3) years of full-time study.</b> List Education:	<b>8</b>
<b>Have a trade or occupational certification that required at least one year full-time post-secondary training or apprenticeship/apprenticeship equivalent.</b> List Education:	<b>8</b>
<b>Have the skills and experience to work in the intended occupation but no formal accreditation.</b> (The Saskatchewan employer must provided such information and assessment through the SINP Employer Online Information System)	<b>5</b>

**FACTOR 2: WORK EXPERIENCE****Intended occupation**

The principal applicant's work experience points are based on documented proof of work experience in the last 10 years. Documentation must include a letter of reference from the supervisor or Human Resources officer printed on Company letterhead, applicant's official work book or other official government document. A letter of reference must state job title, job duties, wage and duration of employment. The applicant must show at least one full time year, or equivalent, of work experience in their intended occupation in order to apply under the skill worker category. Max 10 points

<b>List Occupation:</b>	<b>NOC:</b>			
<b>1 Year</b>	<b>2 Years</b>	<b>3 Years</b>	<b>4 Years</b>	<b>5 or more Years</b>
<b>2 Points</b>	<b>4 Points</b>	<b>6 Points</b>	<b>8 Points</b>	<b>10 Points</b>

**Employment in an alternative occupation**

The principal applicant can be awarded points for work experience in a second occupation, where the occupation is different from the applicant's intended occupation. The occupation must be skilled and supported by a diploma or trade certificate along with a copy of their transcripts and letter(s) of reference. The applicant's supporting letter or letters of reference must be from a supervisor or Human Resources officer printed on Company letterhead. The letter of references must state job title, job duties, wage and duration of employment. Max 5 points

<b>List Occupation:</b>		<b>NOC:</b>		
<b>1 Year</b>	<b>2 Years</b>	<b>3 Years</b>	<b>4 Years</b>	<b>5 or More Years</b>
<b>1 Point</b>	<b>2 Points</b>	<b>3 Points</b>	<b>4 Points</b>	<b>5 Points</b>

### **FACTOR 3: Language Ability**

The principal applicant's language ability points are calculated according to the documented proof of the applicant's training and ability in one or both of Canada's official languages. The applicant is awarded up to 10 points for their ability in an official language and up to 5 points for a second official language.

If you have some abilities in both the English and French language, you should decide which language you are more comfortable using. This is your First Official Language and the other is your Second Official Language.

Documentation of language capability should include copies of internationally recognized test results, certificates from language classes, educational transcripts or employment references indicating English or French as the principal language of instruction or communication.

If the applicant's first language is not English or French, the employer must fill out the SINP 500-8 form. The employer must outline the applicant's language skills in comparison to the typical language skills required in the intended position as well as their intended course of action (if any) to improve the applicant's language capabilities.

### **DEFINITIONS for First Official Language:**

#### **Fluent:**

- 10 Points – Is completely fluent in the language.
- 9 points – Has operational command of the language
- 8 Points – Has operational command of the language with occasional unsystematic inaccuracies and inappropriacies. Misunderstandings may occur in unfamiliar situations. Handles complex detailed argumentation well.
- 7 Points – Has operational command of the language with only occasional inaccuracies, inappropriacies, and misunderstandings in some situations. Handles complex language well and understands detailed reasoning.

#### **Well:**

- 6 Points – Has effective command of the language despite some inaccuracies, inappropriacies and misunderstandings. Can use and understand fairly complex language, particularly in familiar situations.
- 5 Points – Has partial command of the language, coping with overall meaning in most situations, though likely to make many mistakes. Should be able to handle basic communication in their field.

- 4 Points – Basic competence is limited to familiar situations. Have frequent problems in understanding and expression. Is not able to use complex language.

**With Difficulty:**

- 3 Points – Conveys and understands only general meaning in very familiar situations. Frequent breakdowns in communication occur.
- 2 Points – No real communication is possible except for the most basic information using isolated words or short formulae in familiar situations and to meet immediate needs. Has difficulty understanding spoken and written English.
- 1 Point – Has no ability to use the language beyond a few basic words
- 0 Points – Has no ability of the language.

<b>1<sup>st</sup> Language</b>	<b>Points</b>
<b>Fluent</b>	<b>7 – 10 Points</b>
<b>Well</b>	<b>4 – 6 Points</b>
<b>With Difficulty</b>	<b>0 – 3 Points</b>

**DEFINITIONS for Second Official Language**

**Fluent:**

- 5 Points – Is completely fluent in the language
- 4 Points - Has full command of the language with occasional unsystematic inaccuracies and inappropriacies

**Well**

- 3 Points - Has effective command of the language with some inaccuracies, inappropriacies and misunderstandings. Can use and understand fairly complex language, particularly in familiar situations.
- 2 Points - Basic competence is limited to familiar situations. Have frequent problems in understanding and expression. Is not able to use complex language but is able to handle basic communication in their field.

**With Difficulty**

- 1 Point - Conveys and understands only general meaning in familiar situations.
- 0 Points – Has no ability of the language or can only use a few isolated words.

<b>2<sup>nd</sup> Language</b>	<b>Points</b>
<b>Fluent</b>	<b>4 – 5 Points</b>
<b>Well</b>	<b>2 – 3 Points</b>
<b>With Difficulty</b>	<b>0 – 1 Points</b>

**FACTOR 4: Supporting Family Relationship in Saskatchewan**

Points will be awarded to applicants who can demonstrate they have a close relative in Saskatchewan.

<b>Proof of a supporting Family relationship in Saskatchewan</b> (The applicant or accompanying spouse has a relative living in Saskatchewan who is a Canadian citizen or permanent resident.)	<b>Points</b>
<b>Mother / Father ; Son / Daughter ; Step Son / Step Daughter; Grandmother / Grandfather; Brother / Sister</b>	<b>10</b>
<b>Aunt / Uncle ; 1<sup>st</sup> Cousin and step family members and in-laws of same relationships</b>	<b>5</b>

**FACTOR 5: Saskatchewan Adaptability**

The applicant will be awarded points according to the documented proof of the applicant's potential to settle in Saskatchewan. If you have a spouse, points for each element can be awarded only once, either for you or your spouse.

<b>Criteria</b>	<b>Points</b>
<b>Local Community Organization</b>  The applicant has been supported by a local community organization. This must be in the form of a letter signed by the organizations president on letterhead. The letter must describe what support will be provided to the applicant and their family and who will provide it.	<b>2</b>
<b>Employer Settlement Support</b>  Points are available for the applicant if the employer has helped in their settlement into the community. Examples of this may include English Language classes, helping the spouse find employment, basic needs, immediate settlement needs, etc. A letter on company letterhead must be submitted by the employer describing what support will be provided to the applicant and their family.	<b>0-3</b>
<b>Studied in Saskatchewan</b>  The applicant, spouse, or accompanying family member has studied at a recognized Saskatchewan education institution for at least one (1) full time academic year. This must have been done with a valid study permit.	<b>5</b>
<b>Worked in Saskatchewan</b>  The applicant or accompanying spouse completed a minimum of six (6) months of full-time work in the last five (5) years. This must have been done on a valid work permit, and supported by employment references.	<b>5</b>
<b>Date of previous work in Saskatchewan:</b> From _____ To _____	

<b>Employer:</b> _____	
<b>Occupation:</b> _____	
<b>Visit to Saskatchewan</b>	<b>3</b>
<b>Date of visit:</b> _____	
<b>Location:</b> _____	
<b>Total (max of 15)</b>	

### **FACTOR 6: COMMUNITY SUPPORT**

Applicants whose settlement in a Saskatchewan community will benefit from the development of a Community Support Plan (CSP) will be eligible to receive additional points for this factor of the SINP Assessment.

A CSP can be initiated by an employer who intends to recruit several SINP nominees or by a community agency intending to assist in settling nominees. A CSP must address immediate, basic and longer term settlement needs of immigrants and be developed through a community based process involving appropriate local community groups, service organizations and the SINP. Interested employers or community groups should contact the SINP on development of a CSP, for further information.

### **FACTOR 7: AGE**

The principal applicant's age points are calculated according to the age of the applicant on the date the application is received by the SINP.

<b>YEARS</b>	<b>POINTS</b>
<b>&lt; 18</b>	<b>0</b>
<b>18-21</b>	<b>8</b>
<b>22-45</b>	<b>10</b>
<b>46-55</b>	<b>8</b>
<b>56 &gt;</b>	<b>0</b>

### **FACTOR 8: PERSONAL FINANCIAL RESOURCES**

There is no minimum level of financial resources needed to qualify as a skilled worker/professional under the SINP. However, it is likely that settlement will be easier if the applicant comes to Saskatchewan with financial resources. If the applicant is providing information from a personal bank account, the applicant must divulge a

detailed history of the bank account in question for the last three months. The applicant may be requested to show detailed records going back further if there is a question of funds. The value of the housing or other real estate must be supported by a formal evaluation

The applicant will indicate the total net assets (in Canadian dollars), based on the Personal Net Worth form, to be transferred to Canada.

< \$10,000	0
\$10,000 - \$19,999	1
\$20,000 - \$29,999	2
\$30,000 - \$39,999	4
\$40,000 - and over	5
<b>SCORE: (maximum 5 points)</b>	

### **SINP ASSESSMENT SCORE SHEET**

Please use the Score Sheet to enter and determine your total Assessment Score

Factor No.	Description	Max. Points	Self Score
1	Education	15	
2	Work Experience	Intended Occupation	10
		Alternative Occupation	5
3	Language Ability	1 <sup>st</sup> Official Language	10
		2 <sup>nd</sup> Official language	5
4	Family Adaptability	10	
5	Saskatchewan Adaptability	15	
6	Community Support	5	
7	Age	10	
8	Personal Financial Resources	5	
Total Score: (maximum 90)			

Please note the applicant must meet the required criteria under the category in which you are applying and score a minimum of 35 points in order to be considered under the SINP program.